



**Business Meeting Minutes  
October 13, 2023  
French Lick, IN**

<i>Agenda Items</i>	<i>Action Items</i>	<i>Notes</i>
Welcome		
Call to Order	Start time	The business meeting was called to order by President Jill Buttry at 0835am (EST). Christy Flynn gave the invocation, and Cathy Wichman established a quorum and explained the rules of order for voting if member.
Approval of Agenda	<i>Action Required</i>	The agenda was presented. Motion to approve by Lisa Imlay, seconded by Deb Lyons, all in favor; no member opposed. The agenda was approved with no additions or corrections. Motion carries.
Approval of Minutes	<i>Action Required</i>	Cathy Wichman on behalf of Norma Hall, called for a review and motion of the October 18, 2022 annual business meeting minutes. Motion to approve by Christy Flynn, seconded by Mary Jane Smallwood. All members were in favor, and no member opposed. Minutes approved as presented with no changes; motion carries.
President Intros	<i>Update</i>	Theresa Bradtmiller completed introductions of all 2023 Board members and New CEO Cathy Wichman
Committee Reports/Orientation to Function		
Bylaws	<i>Update</i>	Linda Webb presented: <ol style="list-style-type: none"> <li>1. The Committee met on August 18. Committee members included: Cathy Wichman, Mary Daugherty, Mary Browning and Linda Webb</li> <li>2. Minor corrections were made to the Rules and Regulations and were</li> <li>3. presented to the IONL board for approval.</li> <li>4. No changes were recommended to the Bylaws.</li> <li>5. Current documents (Bylaws and Rules and Regulations) are not in conflict with AONL or IHA stance.</li> <li>6. District Bylaws – Six of the eight districts have submitted bylaws for the committee to review.</li> </ol>
Finance/Dues	<i>Action Required</i>	Lisa Imlay reported that the 2024 budget will remain in line with 2023. There is a plan to present a new budget format and introduce GL codes for tracking.

		Lisa explained the current due structure and the proposed increase by the board as Annual membership dues were recommended to increase to \$125 and New members \$75 second by Donna Haggard; all 57 voting members present in favor, 0 members opposed; motion carried.
Nomination	<i>Action Required</i>	<p>Karen Haak introduced the 2023 Slate of nominations for Officers that was approved by the Board on Aug 25, 2023. Karen opened up the floor for potential further nominations. No nominations were noted from the floor. Linda Webb made first motion to approve 2023 Slate of Officers; Jenny Weger seconded; 57 voting members present in favor, 0 member opposed, motion carries.</p> <p>President-Elect: Jason Gilbert</p>
Program	<i>Update</i>	<p>Angie Shick and Jen Weger:  The program committee has been very busy this year striving to provide educational opportunities for nursing leaders. Very special thank you to all committee members! Spring Conference: Grand Wayne Center, Ft. Wayne, IN – April 14, 2023 A Game of Numbers: Effective Communication with Diverse Teams Great conference to help us recognize our own ways and preferences for communication and how to interact with other communication styles. Expenses: \$22, 955.32 Revenue: \$2,281.59 Overall cost \$20,673.73 Budget was \$17,000.00 - \$3,673.33 over budget. Fall Conference 2023: October 18-20, 2023, French Lick IN Bedside to Boardrooms: Developing, Engaging and Igniting Nurse Leaders Program Committee spent many hours working to plan the fall conference. They have put forth tremendous efforts for us to have a great conference this year. Focused on bringing education and information on currently relevant to nursing. We have 3 great speakers coming to share with us this year. We also have a presentation from one of our IONL grant recipients as well as poster presentations. The conference has 2 network events this year, a Murder Mystery dinner, and a Throwback Thursday dance event. Vendors are starting to increase with 17 participating this year. Approximately 110 registrants by 10/13. No information on expenses at this point. The committee has already started planning 2024 events. Spring conference is scheduled for April 26, 2024. The venue will change to Renaissance North in Carmel, Indiana this year. We are hoping to increase attendance at the Spring Conference as well. We will quickly start planning for next year’s Fall Conference. We happily welcome ideas for speakers and group events. Again, thank you to the committee – this could not be done without you.</p>
Scholarship	<i>Update</i>	<p>Christy Flynn presented  <b>Scholarship Overview:</b>  The mission of the Indiana Organization for Nursing Leadership (IONL) is to shape healthcare through innovative and expert nursing leadership. The core business of IONE is education, career development, member engagement, thought leadership, public policy and advocacy. In support of its mission and core business the IONL Board of Directors established an annual scholarship funded with proceeds from Indiana nursing license plate funds. Your purchase of an Indiana nursing license plate contributes \$25 to the nursing license plate</p>

		<p>fund, a portion of which funds IONL scholarships. Individual IONL scholarships are awarded annually in the amount of \$3,000 for LPN-BSN, \$3,000 for BSN, \$4,000 for MSN or non-nursing graduate degree with a leadership focus, and \$5,000 for qualified DNP/PhD students pursuing advanced degrees in nursing leadership or nursing faculty pursuing a non-nursing doctorate in the state of Indiana.</p> <p><b>Scholarship applications:</b></p> <table data-bbox="565 478 1214 695"> <tr> <td>LPN-BSN</td> <td>1 Applicant</td> <td>\$3,000</td> </tr> <tr> <td>RN-BSN</td> <td>2 Applicants</td> <td>\$6,000</td> </tr> <tr> <td>Masters Non-Nursing</td> <td>1 Applicant</td> <td>\$4,000</td> </tr> <tr> <td>MSN</td> <td>2 Applicants</td> <td>\$8,000</td> </tr> <tr> <td>DNP/PhD</td> <td>6/1 Applicants</td> <td>\$35,000</td> </tr> <tr> <td>Non-Nursing PhD</td> <td>0 Applicants</td> <td></td> </tr> <tr> <td><b>Total:</b></td> <td><b>13 Applicants</b></td> <td><b>\$56,000</b></td> </tr> </table>	LPN-BSN	1 Applicant	\$3,000	RN-BSN	2 Applicants	\$6,000	Masters Non-Nursing	1 Applicant	\$4,000	MSN	2 Applicants	\$8,000	DNP/PhD	6/1 Applicants	\$35,000	Non-Nursing PhD	0 Applicants		<b>Total:</b>	<b>13 Applicants</b>	<b>\$56,000</b>
LPN-BSN	1 Applicant	\$3,000																					
RN-BSN	2 Applicants	\$6,000																					
Masters Non-Nursing	1 Applicant	\$4,000																					
MSN	2 Applicants	\$8,000																					
DNP/PhD	6/1 Applicants	\$35,000																					
Non-Nursing PhD	0 Applicants																						
<b>Total:</b>	<b>13 Applicants</b>	<b>\$56,000</b>																					
Legislative	<i>Update</i>	<p>Cathy Wichman presented the annual report on behalf of Jason Gilbert:</p> <p><b>2023 Indiana Legislative Session</b></p> <p>This year was a longer session with the formulation of the state budget. In January the committee came together to form IONL positions on several bills impacting nursing. Throughout the session there was a great focus on the cost of healthcare, implementation of abortion legislation, and passage of transgender care which were the focus of the session. Very few of the bills advancing nursing practice were advanced out of committee.</p> <p>Legislative wins for the 2023 session were:</p> <ul data-bbox="597 1129 1507 1898" style="list-style-type: none"> <li>• Passage of a bill which amended the definition of "emergency medical services provider" for the offense of battery to include a staff member in the emergency department of a hospital.</li> <li>• Passage of HB 1460 which included the following:</li> <li>• Professional and occupational licensing. Provides that the state board of nursing (board) may not require an applicant for a nursing license by endorsement to provide a Social Security number if the applicant can prove that the applicant is in the United States lawfully. Allows a board that regulates a health care provider or a regulated professional under IC 25 to use electronic means of communication to conduct meetings if certain requirements are met. Allows the Indiana department of health (state department) to collect certain information from individuals who provide home health services, are a qualified medication aide, or are a certified nurse aide. Allows the emergency medical services commission (EMS commission) to collect certain information from individuals licensed or certified under the emergency services law. Adds the board of physical therapy, EMS commission, and the state department for purposes of workforce renewal information and an annual report. Establishes time periods for the professional licensing agency (PLA) to post meeting agendas and meeting minutes on the applicable board's</li> </ul>																					

		<p>website. Requires the PLA to post certain information concerning board vacancies and application forms. Requires that new and renewed licenses with the PLA be submitted electronically, unless a paper application is requested. Requires the PLA to post on its website information about the number of licenses issued and wait times for the licenses. Requires the governor to fill a vacancy on certain occupational boards within 90 days. Allows the affected board to make an appointment to the board if the governor does not make the appointment. Makes various changes to the reciprocity law concerning issuing a license for a health care professional. Allows the board to issue a temporary permit for a registered nurse applicant and a licensed practical nurse applicant. Amends the criteria for certain nursing programs to allow the program to increase enrollment. Requires the state board of health facility administrators to amend certain rules concerning an administrator-in-training (AIT), a health facility administrator (HFA), and a residential care administrator (RCA).</p> <ul style="list-style-type: none"> <li>• Several other pieces of legislation were discussed but did not move forward which may be of concern in 2023, including mandated staffing ratios or establishment of staffing committees.</li> </ul> <p><b>Legislative Training in Partnership with AONL</b></p> <ul style="list-style-type: none"> <li>• This year, in partnership with AONL, we had the opportunity to have IONL members participate in training for Advocacy. Mary Browning, Rachel Culpepper and Rachel Spalding attended and received training.</li> </ul> <p><b>Indiana Coalition for Patient Centered Care</b></p> <p>IONL has continued to support the work that began in 2021 in response to the ISMA position statement on physicians as leaders on the healthcare team. The Indiana Coalition for Patient Centered Care (ICPCC), the group has continued to work this year to organize and solidify membership, bylaws, and board structure along with public communication campaign. IONL as a member organization and has a board seat with Jennifer Funk as the representative.</p> <p><b>Preparation for Legislative Strategic Plan and 2024 Indiana Legislative Session.</b></p> <p>In the final months of 2021, the committee will come together to complete a strategic plan around Priority #4 and prepare for the 2024 Indiana Legislative Session</p> <p>Possible Topics that will be focus for the 2024 Legislative session:</p> <ul style="list-style-type: none"> <li>• We will remain vigilant in watching for legislation that was proposed last session impacting nurses and nursing practice that did not move forward (e.g. “veterinary nurse” legislation).</li> <li>• Advocate at the state and federal level for protections for healthcare workers against violence in the workplace.</li> <li>• Will continue to work to advance scope of practice issues impacting RN and APRN roles across the state.</li> <li>• Will monitor and formulate position on potential staffing legislation.</li> </ul>
--	--	--

		<p>We also plan to partner with ISNA to deliver on the day at the statehouse in 2024.</p> <ul style="list-style-type: none"> <li>• Vaccines: While there were some This was a tenuous issue in the last session, and it is possible that the state may try to black federal attempts on vaccine mandates.</li> <li>• Health equity: likely will be proposals for mandatory cultural competence training for healthcare workers.</li> <li>• Roles of the Governor’s office and the General Assembly during health emergencies: During the last session, there was a bill introduced limiting the Governor’s powers during a health emergency and changing the IN constitution that during a health emergency, the General Assembly could call themselves back into session rather than the Governor calling them back into session. This was vetoed by the Governor, and subsequently overruled. There is litigation pending on this piece of legislation which may escalate to the IN Supreme Court. It is expected that there will be more focus on this topic during the 2022 session.</li> <li>• We will remain vigilant in watching for legislation that was proposed last session impacting nurses and nursing practice that did not move forward (e.g. “veterinary nurse” legislation).</li> </ul>
Public Relations	<i>Update</i>	<p>Lori Persohn presented:  Members – Lori Persohn, Jennifer Miller, Cheryl Welp, and Susan Ledlow  The Public Relations Committee met virtually through email several times to develop an advertisement for the nursing license plate. An ad was developed, approved, and placed in the latest edition of The Bulletin (Volume 49, Number 4 – August, September, October 2023). Additionally, an ad was placed in the Fall 2023 edition of the Indiana State Board of Nursing Focus.</p>
License Plate	<i>Update</i>	<p>Rachel Spalding presented the committee’s annual report.</p> <ol style="list-style-type: none"> <li>1. License Plate Sales Overview: • Allen, Hamilton, Lake, Hendricks, Marion and Porter counties remain the top counties for 2023. • Available low number plates: RN 81 NU plates: 4, 5, 8-12, 14, 15, 17-19, 21, 23- 32, 34-5, 53-76, 78-87, 89-93, 95-100</li> <li>2. 2033 SGR Review --During the 2023 Legislative session, there was an important change to the Special Group Recognition (SGR) license plate program. Organizations within this program, including yours, are periodically reviewed by a legislative committee. Changes to IC 9-18.5-12-5 made a one-time adjustment to the review schedule so that a similar number of SGR groups will have these reviews each year.</li> <li>3. AONL Scholarship reimbursements to date: \$30,000 reimbursed with only 16 submissions, Dec. 15th is the cut-off date for virtual sessions, so will have more after that date. (28 in-person &amp; 10 virtual)</li> <li>4. 2023 Grant Cycle—Action Required—8 applications were submitted, reviewed by license plate committee and all were submitted to the board for approval.</li> </ol> <p>2022 Plate Distribution Report Total 16,034      ↓ 36.4% (229,750)  2021 Plate Distribution Report Total 25,222      ↑ 9.1%</p>

<i>2023 Plate Distribution Report</i>												
Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
696	1482	1752	1522	1506	1480	1454	1499	1423				12,814
\$17,400	\$37,050	\$43,800	\$38,050	\$37,650	\$37,000	\$36,350	\$37,475	\$35,575				\$320,350

  

<i>2022 Plate Distribution Report</i>												
Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
658	1294	1672	1627	1539	1526	1412	1492	1427	1464	1129	794	16,034
\$16,450	\$32,350	\$41,800	\$40,675	\$38,475	\$38,150	\$35,300	\$37,300	\$35,675	\$36,600	\$28,225	19,850	\$400,850

All monies raised through the Indiana nurses' plate sales are returned to Indiana in the form of recruitment of more nurses, provision of continuing education through organizational events and distribution of individual scholarships for postgraduate education. These activities assist others in making Indiana a place where a career in nursing brings fulfillment, respect, and growth.

**District Reports**

Northern	<i>Update</i>	Report on file
Northeastern	<i>Update</i>	Report on file
Midwestern	<i>Update</i>	Report on File
Eastern	<i>Update</i>	Report on File
Central	<i>Update</i>	Report on File
Central Southwest	<i>Update</i>	Report on File
Southeastern	<i>Update</i>	Report on File
Southwestern	<i>Update</i>	Report on File

**Strategic Priorities/Strategic Plan**

Strategic Planning	<i>Planning Updates</i>	<p>Theresa Bradtmiller lead strategic planning  <b>Priority 1:</b> Lead and influence the health care workforce.  <b>Leader:</b> Christy Flynn  <b>Co-Leader:</b> Lana Watson  <b>Members:</b> Lori Pershon, Angie Shick, Kourtney Radcliff, Jill Raines, Linda</p> <p>Updates: Asking district presidents to take questionnaire to their meeting. Christy volunteered to attend district meetings to help with survey. Working with local nursing programs and high schools. Each president asked to email Christy with an invitation to the next meeting.</p> <p><b>Priority 2:</b> Gain leadership from programs by participating and facilitating research.  <b>Leader:</b> Norma Hall  <b>Co-Leader:</b> Deb Lyons  <b>Members:</b> Mary Browning, Deb Lyons, Diane Smith, Joni Perkins, Michael Hand</p> <p>Updates: Cindy Bowers stepped down from the priority. Norma Hall assumed the Leadership for the priority. First article on research tool validation published in June. National survey wrapping up and will start analysis of data. Plan to author a second article on research findings.</p>
--------------------	-------------------------	---

		<p><b>Priority 3:</b> Strengthen IONL’s voice through a highly engaged, inclusive, and diverse membership.  <b>Leader:</b> Jill Buttry  <b>Co-Leader:</b> Rachel Culpepper  <b>Members:</b> Christine Helper, Michael Northcraft, Christy Claborn, Rhonda Smith</p> <p>Updates: Plans to partner with minority organizations to help with spring conference. Add to the body of literature related to DEI.</p> <p><b>Priority 4:</b> Advance nursing leadership’s advocacy agenda.  <b>Leader:</b> Jason Gilbert  <b>Co-Leader:</b> Amanda Leffler  <b>Members:</b> Mary Browning, Karen Haak, Jenny Weger, Jennifer Funk, Holly Carter</p> <p>Updates: Need to think about the structure of how we communicate our positions regarding initiatives. For example, should we be putting out public statements on issues.</p> <p><b>Priority 5:</b> Advance and promote value-informed healthcare.  <b>Leader:</b> Amanda Leffler  <b>Co-Leader:</b>  <b>Members:</b> Rachel Culpepper, Theresa Bradtmiller</p> <p>Updates: not met</p>
New Business	<i>Update</i>	Theresa Bradtmiller opened the floor for discussion of any new business. No new business reported.
Other Business	<i>Update</i>	<ul style="list-style-type: none"> <li>Theresa Bradtmiller announced to all members that signup sheets are placed in the back of the room on the tables for anyone willing to participate as a member on any 2023 committees.</li> </ul>
Adjournment	<i>Stop time</i>	The meeting was adjourned by Theresa Bradtmiller at 0907 am. Motion made to adjourn 1 <sup>st</sup> by Rachel Spalding and 2 <sup>nd</sup> by Jenni Embree .

Minutes submitted by: Cathy Wichman, IONL CEO on behalf of Norma Hall Secretary